



गार्डन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड
GARDEN REACH SHIPBUILDERS & ENGINEERS LIMITED
(A Govt. of India, Ministry of Defence, Undertaking)
CIN No.: L35111WB1934GOI007891
Regd.& Corporate Office: GRSE Bhavan, 61, Garden Reach Road,
Kolkata – 700024 ; Website: www.grse.in

ENGAGEMENT OF SENIOR TECHNICAL CONSULTANT

Last date of receipt of application: 18 March 2026

1. GRSE Ltd. is one of the premier Defence Shipyards enjoying the Schedule-A, Mini-Ratna, Category-I status and effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships.

2. The Company is looking for a '**Senior Technical Consultant (Maritime Domain)**' with deep Maritime Industry Domain expertise who can independently lead advisory assignments, conduct diagnostic assessments, develop tailored improvement roadmaps, mentor senior yard personnel, interface with clients/ class societies/ regulatory bodies and deliver measurable value in productivity, quality, safety and sustainability performance as per following terms & conditions:

Max. Age as on 01 Feb 2026	Qualification	Experience as on 01 Feb 2026	Remuneration
65 yrs.* (The maximum age limit is 65 years however the same may be relaxed up to 69 years in case of deserving cases at the discretion of the Management)	Graduate degree/ in the discipline of Mechanical / Naval Architecture / Electrical Engineering. A post graduate degree in Management will be given preference.	Minimum 30 years' experience with Indian Navy/ shipyards / Classification Society / Ship owners in senior position with exposure to heading shipbuilding projects, heading warship overseeing team, warship acquisition, indigenisation programme, Defence Procurement Procedures/policies and liaison with Defence Headquarters, DRDO, Ministry of Defence etc. <u>Desirable:</u> Experience in advisory role in Shipyards / Classification Society / Ship owners OR Experience in both surface ships and submarine projects/ Commercial Shipbuilding projects/ development of marine infrastructure	The remuneration is negotiable.

3. Technical & Domain Expertise-

(a) Deep knowledge of shipyard layout design, production flow, block assembly, outfitting strategies, dry-docking & wet basin operations

- (b) Familiarity with modern shipbuilding processes: IFS, group technology, zone outfitting, advanced welding & NDT techniques
- (c) Understanding of major shipyard software tools (e.g., AVEVA, Ship Constructor, CADMATIC, ERP systems for shipyards)
- (d) Knowledge of international standards: IMO, SOLAS, MARPOL, ISO 9001/14001/45001, Class Rules (DNV, LR, ABS, BV)
- (e) Experience with naval/commercial/ cruise/ offshore vessel projects is advantageous

4. Core Competencies-

- (a) Strong analytical, problem-solving, and strategic thinking skills
- (b) Excellent report writing, presentation, and client-facing communication abilities
- (c) Project & team leadership experience (5–20 people multidisciplinary teams)
- (d) Commercial awareness and ability to identify / develop follow-on business

5. Tenure- The Senior Technical Consultant will be engaged purely on contract basis for 12 months. The tenure may be extended further depending upon requirement of the Company and performance and conduct of the engaged Sr. Technical Consultant at the discretion of the Management.

6. Roles & Responsibilities- The Senior Technical Consultant needs to provide Professional Advice to C&MD, GRSE and the senior management in the following areas: -:

- (a) Lead and deliver shipyard master planning, layout design, capacity expansion, and modernization feasibility studies & detailed engineering packages
- (b) Conduct operational diagnostics, process optimization, and productivity improvement programs for newbuilding, ship repair, and conversion activities
- (c) Advise on implementation of lean shipyard production systems, modular outfitting, block construction strategies, and advanced manufacturing techniques
- (d) Perform due diligence, technical audits, and benchmarking of shipyard performance (cost, schedule, quality, safety)
- (e) Support digitalization initiatives: introduction of shipyard 4.0 technologies, PLM/PDM systems, digital twins, AI-based planning & scheduling, IoT for asset monitoring
- (f) Provide expert input on sustainable & green shipyard practices: emission reduction, energy-efficient facilities, ballast water treatment, waste management, alternative fuels infrastructure
- (g) Lead risk assessments, safety case development, and compliance with classification society, flag state, and IMO regulations
- (h) Prepare technical specifications, tender documents, and evaluation of shipyard equipment / facility bids
- (i) Manage client relationships at senior level (CEO/MD/Technical Director), present findings, facilitate workshops, and defend recommendations
- (j) Contribute to business development: proposal writing, client presentations, thought leadership (articles, conferences), and identification of new opportunities
- (k) Identifying & exploring the new opportunities / new markets of GRSE products and help in liasoning with customers i.e. Indian Navy establishments, Shipyards, DRDO etc. for entry into identified opportunities/ markets in a time bound manner.
- (l) Advise in preparation of company business plan for achieving the projected targets and shall help in devising business strategies to meet objectives.
- (m) Identify, evaluate & guide wrt future technologies/ opportunities in ship building and repair.

7. Attendance & Working Hours- The Senior Technical Consultant is required to provide over all guidance and advisory support, interface with external agencies in the area of Shipyard expansion, shipbuilding/ ship repair and business development. **Therefore physical attendance of 12 days in a month is required and rest of the days by offsite VC/ online/ email/ telephone whichever is feasible.**

8. General Instructions / Other Terms & Conditions:

- (a) GRSE reserves the right to fill up all the posts based on suitability or increase/decrease the number of posts to be filled up or cancel any post or even cancel the whole process of recruitment without assigning any reason.
- (b) Serving candidates of Govt. / Semi-Govt/ PSUs / Govt Autonomous Organizations must apply THROUGH PROPER CHANNEL or produce NOC at the time of interview.
- (c) All the serving candidates mentioned at Para 8(b) above & Candidates working in Private Organizations/ Institutes should submit the details of working hours in the present organisation.
- (d) Candidates called for interview will not be paid any TA/DA.
- (e) GRSE Rules on non-disclosure of confidential matter/ information to any third party will be applicable for the selected Senior Technical Consultant.
- (f) Canvassing in any form may attract disqualification.

9. How to apply:

- (a) All candidates have to submit application in prescribed format along with self-attested documents regarding qualification & experience etc. through Speed Post / Courier / By hand to Chief General Manager (B&TD, CC & NPD), GRSE Ltd., 61 Garden Reach Road, Kolkata-700024. Last date of submission of applications will be **18 March 2026**. Receipt of application beyond 18 March 2026 due to postal delay or any other reason will not be acceptable.
- (b) Envelope containing the application and supporting documents should be super-scribed with "*Application for the post of Senior Technical Consultant.*"
- (c) Late application/Incomplete application / application without supporting documents is liable to be rejected.
- (d) The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained.
- (e) Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.
- (f) For any clarification, interested candidates may contact email ID: vinith.aerat@grse.co.in

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